

MEMORANDUM OF UNDERSTANDING

by and between

Beaumont Teachers' Association

and the

Beaumont Unified School District

This Memorandum of Understanding is made and entered into this XX day September, 2011, between the Beaumont Teachers' Association (hereinafter referred to as "Association") and the Beaumont Unified School District (hereinafter referred to as the "District").

WHEREAS, the District and Association have agreed to negotiate the revised credentialing requirement for the Added Authorization for Autism Spectrum Disorders (ASD);

WHEREAS, both parties recognize and understand the importance of meeting the requirements of the California Commission on Teacher Credentialing (CCTC) and corresponding laws;

WHEREAS, both Parties recognize that AB2160 will sunset on October 1, 2013, and the requirements for all unit members who provide instruction to students with ASD must meet the Added Authorization for Special Education (AASE) requirements.

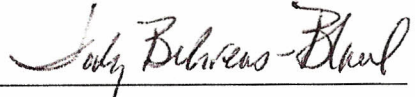
THEREFORE, Effective September 30, 2011, it is agreed as follows:

1. Both parties agree that all unit members who provide instruction to students with ASD shall meet the credentialing requirements for the AASE as specified by CCTC on or before October 1, 2013;
2. To meet the AASE specific for ASD, the District shall pay the tuition fees for each unit member through the online program provided by Project Optimal, not to exceed \$13,500 for the total cost of all unit members requiring the authorization during the 2011-12 year;
3. Both parties agree that additional compensation, shall not be incurred by the District, outside of the tuition and fees defined above;
4. University credit(s) obtained through Project Optimal shall be paid by the unit member. Upon purchase of said credits, unit members may use the credits for salary advancement, if applicable;

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5. In the event discrepancies present with Project Optimal and a unit member(s), the District will work with both groups to resolve such matters. If such efforts result in no resolution, the unit member shall hold the District harmless in his/her efforts in working toward a resolution with Project Optimal;
6. Unit members who choose not to participate in the District funded online program through Project Optimal for the 2011-12 year shall be responsible for any costs incurred toward completing the required credentialing requirements defined by CCTC. All unit members shall complete such requirements no later than October 1, 2013 to meet the conditions of employment requirement per District policy and CCTC credential regulations.
7. Unit members working toward completion who meet with extenuating circumstances as based on documented medical reasons will have the ability to apply for a waiver with CCTC. Approval for such a waiver is contingent upon the decision by CCTC.
8. This memorandum of understanding is non-precedent setting and shall expire on October 1, 2013.

For the Beaumont Teachers Association:

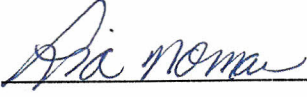


Jody Behrens-Bestul, BTA President

9/30/2011

Date

For the District:



Lisa Norman, Assistant
Superintendent of Personnel
Services

September 30, 2011

Date